

If ICE is at your workplace you have the right to:



DENY ACCESS.

ICE cannot enter a private area of a workplace without a judicial warrant or consent from an employer. ICE may be able to enter a lobby or waiting area (which are considered public) but it cannot enter any offices or closed spaces. It is important to make sure that there are designated areas that are not open to the public. If possible, place a sign at the entrance of the workplace that very clearly states that ICE cannot enter without a judicial warrant and the consent of the employer.

DO NOT TALK TO ICE.

Have a designated person be trained to talk to ICE. No staff should talk to ICE, if staff is questioned they should say "I do not have the authority to talk to you, please talk to (designated person)"

STAYSILENT.

If ICE questions you about your immigration status or about the whereabouts of an employee you have the right to remain silent.

DESIGNATE A SAFE SPACE.

There should be a place where employees can go to to feel safe in case of ICE or police presence, ideally a private office etc.

DO NOT SIGN ANYTHING WITHOUT SPEAKING TO A LAWYER FIRST.

DO NOT LIE TO ICE OR GIVE FALSE DOCUMENTS.

FOR SUPPORT, CALL
THE RAPID RESPONSE LEGAL COLLABORATIVE:
212-946-0351

FOR MORE RESOURCES, VISIT: [MAKETHEROADNY.ORG/KNOW-YOUR-RIGHTS](https://maketheroadny.org/know-your-rights)